

# High Deductible Health Plan

## Individual Plan Benefit Summary



Plan Features	In-Network Member is responsible for:	Out-of-Network Member is responsible for:
<b>Essential Health Benefits</b>		Unlimited
<b>Lifetime Maximum Benefit</b>		Unlimited
<b>Deductible</b>		
<i>Per Covered Person</i>	\$7,150	\$14,300
<i>Per Family</i>	\$14,300	\$28,600
<b>Annual Maximum Out-of-Pocket (including deductible and co-pay)</b>		
<i>Per Covered Person</i>	\$7,150	\$20,000
<i>Per Family</i>	\$14,300	\$40,000
<b>Physician Services</b>		
<i>Primary Care Physician (PCP)</i>	1st 3 Visits \$0 Member Cost share; subsequent visits 0%**	30%** U&C*
<i>Specialty Care Physician (SCP)</i>	0%**	30%** U&C*
<i>Physician eVisit</i>	0%**	30%** U&C*
<i>Physician Telehealth Visit</i>	\$45	30%** U&C*
<i>Physician Services not received in an office setting</i>	0%**	30%** U&C*
<b>Preventive Health Services</b>		
<i>Services with an "A" or "B" rating from the U.S. Preventive Services Task Force as mandated by PHSA Section 2713</i>	\$0	30%** U&C*
<i>Additional preventive services or treatments not mandated by PHSA Section 2713</i>	0%**	30%** U&C*
<b>Preventive Services for Children and Adolescents</b>		
<i>Preventive care and screenings for infants, children and adolescents supported by the Health Resources and Services Administration</i>	\$0	30%** U&C*
<b>Physician office visits and laboratory tests associated with preventive checkups</b>		
<i>Preventive Services for Adults</i>	\$0	30%** U&C*
<i>Preventive care and screenings for women supported by the Health Resources and Services Administration</i>	\$0	30%** U&C*
<b>Immunizations Ages 0 to Adult (per immunization)</b>		
<i>As recommended by Advisory Committee on Immunization Practices of the CDC as mandated by PHSA Section 2713</i>	\$0	\$12 co-pay
<i>Additional immunizations not mandated by PHSA Section 2713</i>	\$12 co-pay	\$12 co-pay
<b>Inpatient Hospital Services</b>		
<i>Physician Services</i>	0%**	30%** U&C*
<i>Hospitalization</i>	0%**	30%** U&C*
<i>Maternity and Newborn Care</i>	0%**	30%** U&C*
<i>Human Organ Transplant</i>	0%**	30%** U&C*
<i>Transportation and Lodging</i>	0%**	Not Covered
<i>Unrelated Donor Search</i>		0%**
<i>Skilled Nursing Services - Inpatient, and Physical Medicine and Rehabilitation</i>	0%**	30%** U&C*
	<i>150 Inpatient days per Benefit Year Combined</i>	
<b>Outpatient Services</b>		
<i>Emergency Services</i>	0%**	0%**
<i>Urgent Care Services</i>	0%**	30%** U&C*
<i>Outpatient Surgery &amp; Procedures</i>	0%**	30%** U&C*
<b>Rehabilitation and Habilitative</b>		
<i>Physical Therapy and Manipulation Therapy (not including Chiropractic Services)***</i>	0%**	30%** U&C*
	<i>20 visits per Benefit Year (not including Autism/Applied Behavioral Analysis)</i>	
<i>Occupational Therapy</i>	0%**	30%** U&C*
	<i>20 visits per Benefit Year (not including Autism/Applied Behavioral Analysis)</i>	

Speech Therapy	0%**	Unlimited	30%** U&C*
Cardiac Rehabilitation	0%**	36 visits per Benefit Year	30%** U&C*
Pulmonary Rehabilitation	0%**	20 visits per Benefit Year	30%** U&C*
Chiropractic Services	0%**	26 visits per Benefit Year without prior approval	30%** U&C*
Diagnostic Laboratory, Imaging and Radiology	0%**		30%** U&C*
Home Health Care	0%**	100 visits per Benefit Year	30%** U&C*
Private Duty Nursing	0%**	82 visits per Benefit Year, 164 visits Lifetime Maximum	30%** U&C*
Ambulance Services	0%**		0%**
Educational Services	0%**		30%** U&C*
Durable Medical Equipment	0%**		30%** U&C*
Hearing Aids (newborns only)	0%**		30%** U&C*
Orthotics	0%**		30%** U&C*
Disposable Medical Supplies	0%**		30%** U&C*
Prosthetics	0%**		30%** U&C*
<b>Mental Health Services</b>			
Mental Health Office Visit		1st 3 Visits \$0 Member Cost share; subsequent visits 0%**	30%** U&C*
Mental Health Services not received in an office setting	0%**		30%** U&C*
Hospital Inpatient / Residential Treatment	0%**		30%** U&C*
<b>Substance Abuse</b>			
Outpatient Annual Maximum Benefit (unlimited)	0%**		30%** U&C*
Inpatient/Residential Annual Maximum (unlimited)	0%**		30%** U&C*
Medical or Social Setting Detox Annual Max (unlimited)	0%**		30%** U&C*
Dental Services (only related to accidental injury or for certain members requiring general anesthesia)	0%**		30%** U&C*
<b>Pediatric Dental (dependent children through age 18)</b>			
Dental Exam		0%**	
Basic Dental Care		0%**	
Major Dental Care		0%**	
Orthodontia (requires prior authorization)		0%**	
<b>Pediatric Vision (dependent children through age 18)</b>			
Routine Eye Exam (1 visit per Benefit Year)		0%**	
Eye Glasses (1 pair of glasses (lenses and frames) per Benefit Year)		0%**	
<b>Autism Services</b> Benefits are based on the setting in which Covered Services are received****			
Applied Behavior Analysis (ABA) (dependent children through age 18) Requires prior authorization	0%**		30%** U&C*
<b>Pharmacy Services</b>			
<b>Deductible</b>		Subject to Medial Deductible and Co-insurance	
Generic (most), Tier 1 (30 day supply)	0%**		30%** U&C*
Preferred Brand, Tier 2 (30 day supply)	0%**		30%** U&C*
Other Brand / Non-Formulary, Tier 3 (30 day supply)	0%**		30%** U&C*
Specialty Formulary Brand / Non-Formulary, Tier 4 (30 day supply)	0%**		N/A
Mail Order (90 day supply)	2.5x		N/A

\*U&C is used as an abbreviation for Usual and Customary. \*\*Co-insurance applies after Deductible is met.

\*\*\*Co-pays/Co-insurance for Physical Therapy will not exceed the physician office visit once the deductible is met.

\*\*\*\*Coverage for the diagnosis and treatment of Autism Spectrum Disorders will not be subject to any greater Deductible/Co-pay/Co-insurance than is applicable to other physical health care services covered by this Plan.

This is only a brief summary of benefits, which is not intended to be comprehensive.  
Your Individual Health Plan Policy is the governing document for benefit information.

**All Plans Are Qualified Health Plans**  
(Plans Available Beginning: 1/1/2017)